

Safeguarding Policy

Sing for Change Community Choir

January 2024

1. Statement of Intent:

Sing For Change is a community based choir whose members come from Coventry and Warwickshire. The choir currently has only adult members.

Our choir strives to maintain a positive environment and culture. We aim to ensure that all those attending choir are treated with respect and dignity and are safeguarded from abuse, whether physical, sexual, emotional or financial. We also aim to create a culture in which people not only feel safe but are empowered to speak up if they have concerns. All choir members have a collective responsibility to ensure that their behaviour supports and promotes a safe and supportive environment.

2. Organisational Responsibilities:

The nominated Safeguarding Officer is: Viv Sales

The Safeguarding Officer will:

- * ensure this policy is being complied with
- * ensure all concerns are recorded and investigated to determine what further action may be necessary
- * ensure information is recorded in line with data protection responsibilities
- * ensure choir Organising Group, choir leader & choir members are aware of safeguarding procedures and responsibilities
- * ensure this policy is regularly reviewed and updated
- * regularly report to the choir Organising Group regarding safeguarding issues

3. Information Sharing

When a concern is raised, information about individuals must only be shared as necessary to ensure the safeguarding process. Where information is to be shared, the person raising concerns will be involved in decision making as far as possible. Any decision to involve other safeguards agencies (e.g. police, adult services) will be taken in consultation with the person reporting concerns. Any investigation will be undertaken in a timely and transparent manner.

4. Assessing Risk:

When assessing risk, the following will be considered:

- * the vulnerability of the adult concerned
- * the nature and extent of alleged abuse
- * the impact on the individual
- * the risk of abuse continuing/being repeated

This policy will be reviewed in: January 2026